

WIOA Performance

Wyoming Workforce Development Council

September 2023

Performance for WIOA Programs

- Adult – Job search assistance & training opportunities for eligible individuals 18 years of age and older
- Dislocated Worker – Job search assistance & training opportunities for individuals who have become dislocated workers as a result of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors
- Youth – Comprehensive employment program for eligible youth, ages 14-24, who face barriers to education, training, and employment.
- Wagner-Peyser – seeks to improve the functioning of the nation's labor markets by bringing together individuals seeking employment with employers seeking workers

WIOA Performance Indicators

Six Primary Indicators of Performance

- Employment Rate 2nd Quarter after Exit (Education OR Employment for Youth)
- Employment Rate 4th Quarter after Exit (Education OR Employment for Youth)
- Median Earnings in the 2nd Quarter after Exit
- Credential Attainment Rate*
- Measurable Skill Gains*
- Effectiveness in Serving Employers

* Does not apply to Wagner-Peyser

WIOA Performance Indicators

- Performance measures are negotiated between Wyoming and US DOL, Employment & Training Administration every two years
- Attaining 90% (or better) of a Performance Goal is acceptable or “passing”

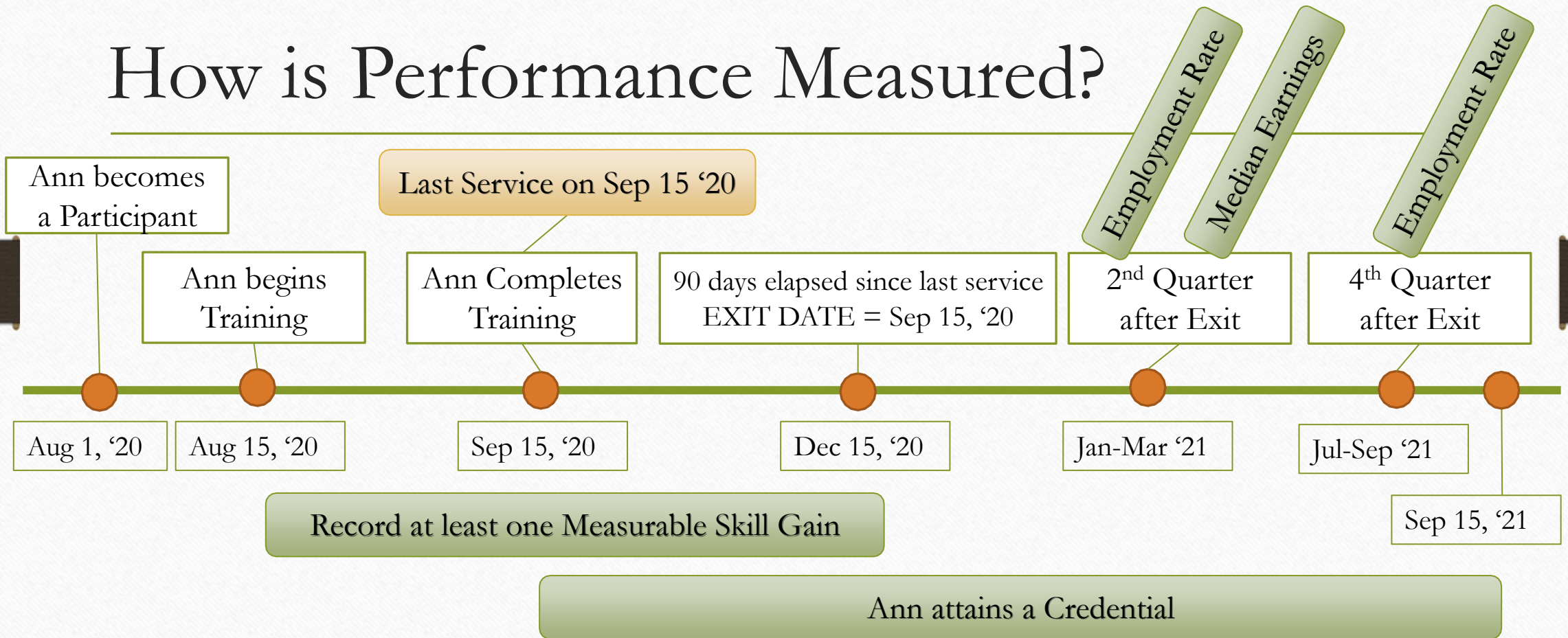
What does “Exit” mean?

- Exit = 90 days have elapsed since a participant received a service
- Official Exit Date = becomes the date of the last service provided to the participant

WIOA Performance Indicators

- Measured after Exit
 - Quarter 2 and Quarter 4 after participants have exited
 - Credentials are measured during participation or within one year after participants have exited
 - Exception:
 - Measurable Skill Gains - interim indicator of participant progress while actively enrolled in an education or training program
 - Recorded and reported while we are actively serving the participant
 - Tracking if participants are increasing their skill levels during participation

How is Performance Measured?



Wyoming Performance Results

Adult Program Year 2022

July 1, 2022 – June 30, 2023

		Employment Rate Q2 after Exit (7/1/21-6/30/22)	Employment Rate Q4 after Exit (1/1/21-12/31/21)	Median Earnings (7/1/21- 6/20/22)	Credential Rate (1/1/21- 12/31/21)	Measurable Skill Gains (7/1/22- 6/30/23)
Adult	Numerator	77	78	N/A	47	128
	Denominator	106	100	N/A	64	178
	PY 2022 Actual Rate	72.6%	78.0%	\$ 9,360	73.4%	71.9%
	PY 2022 Negotiated Rate	75.6%	70.0%	\$ 5,900	67.0%	72.2%
	% of Goal	96.1%	111.4%	158.6%	109.6%	99.6%

Wyoming Performance Results

Dislocated Worker Program Year 2021 Quarter 3

July 1, 2022 – June 30, 2023

		Employment Rate Q2 after Exit (7/1/21-6/30/22)	Employment Rate Q4 after Exit (1/1/21-12/31/21)	Median Earnings (7/1/21- 6/20/22)	Credential Rate (1/1/21- 12/31/21)	Measurable Skill Gains (7/1/22- 6/30/23)
DW	Numerator	39	62	N/A	42	45
	Denominator	45	74	N/A	54	57
	PY 2022 Actual Rate	86.7%	83.8%	\$ 14,230	77.8%	78.9%
	PY 2022 Negotiated Rate	82.1%	79.1%	\$ 9,700	74.5%	80.0%
	% of Goal	105.6%	105.9%	146.7%	104.4%	98.7%

Wyoming Performance Results

Youth Program Year 2021 Quarter 3

July 1, 2022 – June 30, 2023

		Employment Rate Q2 after Exit (7/1/21-6/30/22)	Employment Rate Q4 after Exit (1/1/21-12/31/21)	Median Earnings (7/1/21- 6/20/22)	Credential Rate (1/1/21- 12/31/21)	Measurable Skill Gains (7/1/22- 6/30/23)
Youth	Numerator	140	99	N/A	62	238
	Denominator	182	131	N/A	117	375
	PY 2022 Actual Rate	76.9%	75.6%	\$ 3,312	53.0%	63.5%
	PY 2022 Negotiated Rate	70%	67%	\$ 3,300	55%	67.5%
	% of Goal	109.4%	112.8%	100.4%	97.2%	94.0%

Effectiveness in Serving Employers PY 2021 (2022 Not Complete Yet)

Employer Services Type	Establishment Count
Employer Information and Support Services	1,557
Workforce Recruitment Assistance	5,086
Strategic Planning/Economic Development Activities	52
Untapped Labor Pools Activities	124
Training Services	3
Incumbent Worker Training Services	1
Rapid Response/Business Downsizing Assistance	6
Planning Layoff Response	3

Performance Results	Numerator	Rate
	Denominator	
Retention with the same employer in the 2nd and 4th Quarters After the Exit Quarter	3,251	61.60%
	5,278	
Employer Penetration Rate	5,087	0.00%
	N/A	
Repeat Business Customer Rate	3,713	26.40%
	14,068	

Currently in Pilot phase (data gathering)

What Happens if Performance Goals are not Met?

(f) SANCTIONS FOR STATE FAILURE TO MEET STATE PERFORMANCE ACCOUNTABILITY MEASURES.—

(1) STATES.—

(A) TECHNICAL ASSISTANCE.—If a State fails to meet the State adjusted levels of performance relating to indicators described in subsection (b)(2)(A) for a program for any program year, the Secretary of Labor and the Secretary of Education shall provide technical assistance, including assistance in the development of a performance improvement plan.

(B) REDUCTION IN AMOUNT OF GRANT.—If such failure continues for a second consecutive year, or (except in the case of exceptional circumstances as determined by the Secretary of Labor or the Secretary of Education, as appropriate) a State fails to submit a report under subsection (d) for any program year, the percentage of each amount that would (in the absence of this paragraph) be reserved by the Governor under section 128(a) for the immediately succeeding program year shall be reduced by 5 percentage points until such date as the Secretary of Labor or the Secretary of Education, as appropriate, determines that the State meets such State adjusted levels of performance and has submitted such reports for the appropriate program years.

Short Version: Performance Failure

- Fail the same measure across all applicable programs
 - For example: Fail Credential Attainment Rate in Adult, Dislocated Worker and Youth
- Fail all measures within one program
 - For example: Fail all of the measures in Adult

Short Version: Performance Failure

- First action by DOL: Technical Assistance for one Program Year
- After Technical Assistance:
 - Failure for a second consecutive Program Year
 - Governor's Reserve Funding is reduced by 5 percentage points

Performance Reporting Questions



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